

Blomqvist HR offers services within the Talent Management area.

About the company.

Blomqvist HR mainly works with recruitment and assessment. The assessment solutions are tailored to the needs of the specific situation (purpose of the assessment, role/function and company). Most assignments can be categorized as Assessment Centers or Second opinion.

Services provided

Today Blomqvist HR is supplying tailored solutions for clients where the main purpose is to assess the potential strengths and weaknesses of a person or a group of people. Depending on the client needs a setup is chosen where everything from a very light Second Opinion to a full scale Assessment Centre is possible. The output is the generally written down in a report and feed backed to the client. Feedback to the candidates are generally included but this is subject to the desire of the client.

Assessment Centers and Second Opinion...

...are used in areas such as where you want to:

- Select the best candidate
- Find hidden potential among your current staff
- Develop a team or a group of people
- Get a better understanding of how to coach e person to excel
- Clarify the pros and cons of a specific candidate

A **light assessment or a second opinion** will give you, as a client, an understanding of the candidate that clearly proceeds what you will have after a regular interview. As a client you will be able to get a good read of the candidate personal traits and capabilities from a general perspective.

A **full Assessment Center** includes a mix of exercises where selected generic competencies are monitored. This will give you, as a client, an insight of the candidate surpassed by no other known tools, save having the candidate work for you for a prolonged time.

Experience and reference points

Björn Blomqvist is a Senior Assessor that after having worked with assessing people in the recruitment industry was certified as an Assessor with Hudson Global Resources in 2007. Up until today Bjorn has done over a hundred full day Assessment Centres of which he has designed appx half himself as a Lead Assessor. Björn has been running many Assessment Centres with Ikano Bank, Ikano Group, Volvo AB, JM and Trelleborg Industries. Additionally he has done some Management Reviews both leading and participating in a team handling the process.

Blomqvist HR AB

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